

THE TSO VOICE

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TSOs TO RECEIVE UP TO 5% RAISE

AFGE has taken every opportunity to advocate for increases in compensation for our TSA officers, so we are gratified that TSA has taken an important first step by giving TSOs a pay raise.

“We are extremely pleased that TSA has finally implemented pay increases for TSO’s and other members of the frontline workforce,” said AFGE National President **J. David Cox Sr.** “AFGE has fought for years to improve wages and working conditions at TSA, and this pay increase is just the latest of many small steps in the right direction.”

TSA announced yesterday that the starting salary for Pay Band D and E will go up 5%. Those who are currently paid below the new starting salary will be brought up to the new salary. Those who are already at 5% above the old starting salary will receive a 1.5% raise, not to exceed the maximum of the pay band. Entry level TSOs (Pay Band D) also are eligible to move up to the next Pay Band E after one year instead of two. The rest of the employees (LTSOs, STSOs, TSMs, STIs, BDOs, and CCOs) will receive a 1.5% raise.

In a message to all TSA employees, TSA Administrator **John Pistole** said the pay raise “represents a necessary and important investment in our frontline workforce.”

AFGE TSA Council 100 President **Hydrick Thomas** said while the union appreciates the raise, it would like to see TSA bring up the 1.5% raise to 5% across the board.

“The pay raise should have been 5% across the board, making it a fair raise for all employees and not creating separation in the agency when it comes to pay,” he said. “We want to honor everyone in the screening workforce and thank them for a job well done.”

Keeping terrorists off airplanes is vitally important work, and the pay needs to reflect it. TSOs’ pay averages only \$35,000 with the starting salary of \$25,773.

This is one more example of how the power of organizing improves the lives of AFGE members. The fight to have TSA officers on the GS pay scale requires even greater strength in numbers, with all officers working and mobilizing together. But we can get there if we ORGANIZE, ORGANIZE, ORGANIZE!

For more information about AFGE representation, go to www.tsaunion.com or call AFGE TSA help line at 866.392.6832.
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